

Hon Hai Precision Industry Co., Ltd
2022 Annual Shareholders' Meeting Notice

- A. The 2022 Annual Shareholders' Meeting (the "Meeting") of Hon Hai Precision Industry Co., Ltd. (the "Company") will be convened at 9:00 a.m., Tuesday, May 31, 2022 at No.2, Ziyou Street Tucheng Dist., New Taipei City, Taiwan.

The agenda for the Meeting is as follows:

I. Report Items

- (1) Report the business of 2021.
- (2) Statutory Auditor's review of 2021 audited financial statements.
- (3) Report on the 2021 employee compensation distributions.
- (4) Report on the 2021 earnings distribution.
- (5) Status report of Company's indirect investment in Mainland China.
- (6) Status report of domestic and abroad corporate bond issuance.

II. Matters for Ratification

- (1) To approve 2021 Business Report and Financial Statements.
- (2) To approve the proposal for distribution of 2021 earnings.

III. Matters for Discussion

- (1) To amend the Articles of Incorporation
- (2) To amend the Rules and Procedures of Shareholders' Meeting
- (3) To amend the Procedures for Asset Acquisition & Disposal
- (4) To amend the Procedures for Lending Funds to Others
- (5) The initial public listing of the Company's Hong Kong listed subsidiary "FIH Mobile Limited (Cayman)", through issuance of Rupee common stocks on the Indian Stock Exchange, through subsidiary "Bharat FIH Limited".

IV. Directors Election

- (1) To elect nine Directors

V. Other proposals

- (1) To approve the lifting of director of non-competition restrictions

VI. Extraordinary Motions

- B. Essential contents of the Proposal for Distribution of 2021 profits approved by the Board of Directors are as follows:

Shareholders will be entitled to receive a cash dividend of NT\$5.2 per share. Cash dividends will be distributed pro rata and be rounded down to the nearest dollar (under one dollar is rounded down). The fractional balance of all dividends less than NT\$1 will be summed up and transferred to Employee Welfare Committee.

The Chairman is authorized to decide the record date and distribution date. In the event that the number of the Company's issued and outstanding shares changes, affecting the payout ratios, the Chairman is authorized to adjust the dividend amount per share.

- C. The initial public listing of the Company's Hong Kong listed subsidiary "FIH Mobile Limited (Cayman)", through issuance of Rupee common stocks on the Indian Stock Exchange, through subsidiary "Bharat FIH Limited". Details can be found in Attachment 1.
- D. If the Company decides to hold a meeting under Article 172 of the Company Law, electronic files will be posted to the Market Observation Post System at <https://emops.twse.com.tw>. Please select "Shareholders' Meetings" under the "Electronic Books" tab, enter the year, and click "GO" to find the meeting files corresponding to Company code.
- E. The Company adopted the candidate nomination system for electing the 9 directors (including 5 independent directors). Name list of director candidates can be found in Attachment 2. Please refer to Market Observation Post System (<https://mops.twse.com.tw/mops/web/t146sb10>) for educational background and experience relevant information.
- F. Pursuant to Article 165 of the Company Act, the Company hereby closes the share transfer registration from April 2, 2022 to May 31, 2022.
- G. Please find enclosed the "Notice of Attendance" and "Proxy Statement." If you intend to personally attend the meeting, please sign or place your seal in the "Registration Card" column. Shareholders may sign or place their seal in the "Proxy Statement" column to appoint a proxy to attend the meeting on his or her behalf and execute power of attorney in writing. Please fill in the "Proxy Statement" and deliver to the Company's securities agency, Grand Fortune Securities Co., Ltd. Transfer agent, at least five days prior to the Meeting.
- H. If a proxy is solicited by the shareholder(s), the Company is required to compile details on the proxy solicitation parties and disclose such information on the Securities & Futures Institute (SFI) website (<https://free.sfi.org.tw>) no later than April 29, 2022. Shareholders can obtain information on the "Free proxy disclosure & related information system."



- I. Shareholders may exercise his/her voting rights through electronic votes at the STOKEVOTE platform (<https://www.stockvote.com.tw>) of Taiwan Depository & Clearing Corporation (TDCC) during the period from April 30, 2022 to May 28, 2022.
- J. The Transfer Agency Department of Grand Fortune Securities Co., Ltd. Is the proxy tallying and verification institution for this Annual meeting.
- K. Please be advised and perform accordingly.

Board of Directors

Hon Hai Precision Industry Co., Ltd

Discussion of the initial public listing of the Company's Hong Kong listed subsidiary "FIH Mobile Limited (Cayman)", through issuance of Rupee common stocks on the Indian Stock Exchange, through subsidiary "Bharat FIH Limited".

Description:

1. The purpose of applying for overseas listing:
BFIH Limited (hereinafter, "BFIH"), a subsidiary of a Hong Kong-listed subsidiary of FIH Mobile Limited (Cayman) (hereinafter, "FIH"). FIH is a subsidiary of Hon Hai Precision Industry Co., Ltd. (the "Company"). BFIH is expanding its business in India, and to enhance competitiveness, it intends to issue an initial public offering of rupee ordinary shares to the National Stock Exchange of India Limited and Bombay Stock Exchange Limited and apply for listing (hereinafter, the "Offering").
2. The impact on the Company's finance and business, expected adjustments regarding organizational structure and business, and the impact of the aforementioned adjustments on the Company:
 - (1) Financial Impacts
 - I. BFIH remains a consolidated subsidiary of the Company (Group) after its listing. The shareholding ratio of FIH to BFIH will be reduced from the current 100% to 75% after listing. The dilution of equity will minutely affect the attributable profit of BFIH towards the Company (Group) in the future. The revenue and profit of FIH will increase due to the introduction of new businesses; the release of FIH shares will not generate profit or loss but will increase the shareholders' equity of the Company (Group), accounting for approximately 0.2% of the Group's shareholders' equity. In addition, at least 40% of the 12.5% of the proceeds from FIH's share release is expected to pay special cash dividends to shareholders.
 - II. After BFIH is listed on the Indian capital market, the Company (Group) will have independent fund-raising capabilities in India, providing a more efficient financing environment for the Company's future working capital and capital expenditure needs, which will assist BFIH expand its business in the Indian market, and enhance global competitiveness of the Company (Group).
 - (2) Business Impacts
 - I. BFIH's listing in India will enhance the Company's (Group) reputation in India's capital market, allowing local financial institutions, international

rating agencies and investors to better understand BFIH's importance in India's electronic foundry industry, and to attract investments in BFIH to ensure sufficient funds for cultivation of the electronic foundry business in India and expand into other fields.

- II. Furthermore, it will help attract other well-known international manufacturers to cooperate with the Company (Group) to jointly develop the Indian market.

(3) Estimated Organizational Structure and Business Adjustments

I. Organizational structure adjustments

FIH will still indirectly hold BFIH equity through its wholly-owned subsidiaries in mainland China, Execustar International Limited (Cayman), Worthy Ray Limited (B.V.I.), Wonderful Stars Pte. Ltd. (Singapore) and Aptech Electronics Pte. Ltd. (Singapore), etc., BFIH remains a subsidiary of FIH. In addition, the Company (Group) has not adjusted the shareholding structure of FIH or the organizational structure of BFIH itself.

II. Business Adjustments

The BFIH IPO will improve the transparency of BFIH and FIH's respective business operations, finance, governance and enhance intrinsic value, which will yield positive benefits for the development of the Company (Group).

(4) Estimated impact of organizational structure and business adjustment on Hon Hai Precision Industry Co., Ltd.

All in all, the issuance and listing as a whole has no significant impact on the Company (Group).

3. The Method of Dispersing BFIH's Equity, the Expected Reduction in Shareholding Ratio, the Basis for Price Determination, the Parties or Negotiated Parties of Equity Transfer:

(1) The method of Shareholding Dispersion, the Expected Reduction of Shareholding Ratio

BFIH will release its shares by both issuing new shares, and selling its original shares held by its original shareholder, Wonderful Stars Pte. Ltd., with a dilution ratio of approximately 12.5% each, and FIH's shareholding in BFIH will be reduced from 100% to approximately 75%. The shareholding ratio of the Company (Group) in FIH remains unchanged. However, the final number of issuances and the reduction of the shareholding ratio will be determined by BFIH through negotiation with the underwriters in accordance with laws and regulations, capital needs, communication with regulatory agencies and market conditions.

(2) Price Basis

It will be handled in accordance with India's Securities and Exchange Board of India (SEBI) rules, regulations, and applicable guidelines and notices.

(3) Parties or Negotiated Parties of Equity Transfer

The shares will be released to the public in accordance with the rules of the SEBI (Issuance of Capital and Disclosure Requirements).

4. Whether it will affect the continued listing of Hon Hai Precision Industry Co., Ltd.
This aforementioned issuance and listing pertains to a subsidiary of FIH, a Hong Kong-listed subsidiary of the Company (Group), which is listed and traded in overseas securities markets. Based on the comprehensive judgment of the abovementioned equity dilution ratio and financial and business impact, it will not affect the continued listing of the Company on the Taiwan Stock Exchange.
5. In order to accommodate the issuance and listing of BFIH, the board of directors authorizes the chairman of the board, or the person designated by the chairman to make adjustments according to the implementation situation, the opinions of the relevant government authorities, laws and regulations of the listing place, market conditions, or based on the actual situation; and has full authority to deal with the matters related to the Company's issuance and listing by BFIH, including but not limited to issuing a letter of commitment and handling all Company matters in relation to the issuance and listing.

Hon Hai Precision Industry Co., Ltd.
Directors and Independent Directors Candidates List

Type	Name
Directors	Liu, Yang-wei
Directors	Gou, Tai-ming (Terry Gou)
Directors	Hon Jin International Investment Co., Ltd. Director Representative : Wang, Cheng-yang
Directors	Hon Jin International Investment Co., Ltd. Director Representative : Dr. Christina Yee-ru Liu
Independent Director	James Wang
Independent Director	Kuo, Ta-wei
Independent Director	Huang, Qing- yuan
Independent Director	Liu ,Len-yu
Independent Director	Chen, Yue-min